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## To Whom It May Concern:

I have been professionally associated with Kelley Elmore for over 8 years while he worked for Hopper Elmore Associated Engineers and most recently through Apex Fabrication and Design. Kelley has provided a vast range of engineering services for the utility I'm associated with ranging from structural analysis/design, bomb blast evaluations, security assessments and drafting support. His highly developed skills allow him to provide timely and quality engineering services and take on technical challenges others may not want to attempt. Kelley has demonstrated a high degree of loyalty and trustworthiness and has always carried out his obligation with vigor and resolve. Deadlines are met and the quality of his work has been superb.

I would recommend him without reservations.

Sincerely,

Rob O'Sullivan R.C.E., R.M.E

Senior Project Engineer